



Methods to Determine Safety Compliance

- Reva Golden (Industrial Hygienist, UCAR)
- Bob Wiley (UCAR Director of Employee and Workplace Safety)

2023 NSF Research Infrastructure Workshop



Ask yourself...

What is safety?

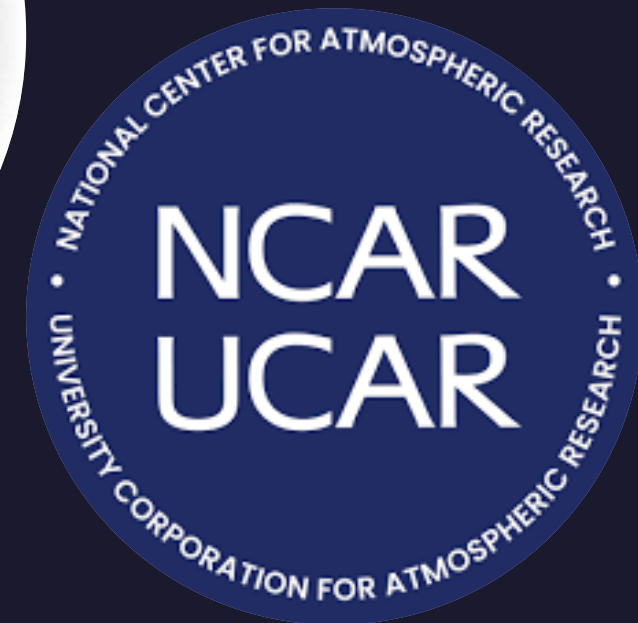
- Regulatory compliance
- Lack of reported incidents/injuries
- Written policies and procedures
- Implementation and accountability
- Staff engagement and participation



Ask yourself...

What is your approach to safety?

- Proactive planning vs reactive response
- Subjective assessments vs objective data
- One and done vs cyclical
- OSHA regs vs rules of your own





Ask yourself...

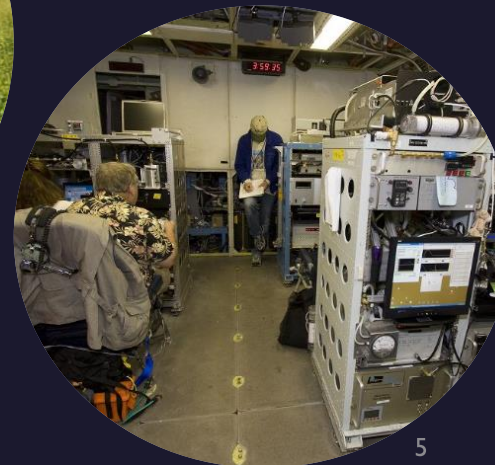
Does anything ever go exactly to the plan?

- Changes in projects scopes
- Changes in staff and location
- Changes in equipment or operations
- Changes in hazards and safety controls

Measuring compliance

How effective are our programs?

- Leading indicators
 - Ways that incidents were prevented
 - Safety participation, training and resources, hazard controls, engineering upgrades
- Lagging indicators
 - Opportunities for safety improvement
 - Incident and injury data
- Regulatory comparison indicators
 - Recordkeeping and written documentation
 - Occupational exposure limits
 - Gap analysis



Measuring compliance

How do we look at our own program?

- ANSI Z.10 standard for safety and health management systems
 - PLAN, do, CHECK, act model
- Frequent observations and check-ins
 - Safety partnerships
 - Audits and inspections
- Using data to plan strategically
 - Prioritizing efforts and setting goals





Safety Plan

- Wide range of work activities here at UCAR
 - Lab, Industrial, Field, Office
- 100 compliance programs to manage
- 76 safety training categories
- Staff engagement
 - Job Hazard Analysis, Operating / Maintenance Procedures

Job Hazard Analysis

- Participants (Internal + External)
- Work summary and timeline
- Hazard identification
 - Chemicals / Compressed Gases / Cryogenics
 - Electronics / Hazardous Energy
 - Ionizing radiation and Non-ionizing radiation
 - Specialized Equipment
 - Other hazardous conditions (Elevated work, confined space, forklifts, aerial/scissor lifts)
- Hazard controls
 - Personal Protective Equipment (PPE)
 - Written procedures and manuals
 - Engineering and infrastructure

The screenshot shows a web-based form for a Job Hazard Analysis (JHA) & Safety Plan. At the top, there is a teal header with the UCAR logo and the text 'UNIVERSITY CORPORATION FOR ATMOSPHERIC RESEARCH'. Below the header, a teal bar indicates 'Section 1 of 4'. The main content area has a title 'Job Hazard Analysis (JHA) & Safety Plan' with a close button and a menu icon. Below the title, there are two lines of text: 'This document identifies hazardous work activities and the safety precautions necessary for operations.' and 'This form is automatically collecting emails from all respondents. [Change settings](#)'. The form then asks for the user's primary Lab/Center/Program/Office, with a note that visitors should mark which LCPO they will be visiting. There are five radio button options: ACOM, CGD, EOL (FL), EOL (RAF), and HAO.

UCAR | UNIVERSITY CORPORATION FOR ATMOSPHERIC RESEARCH

Section 1 of 4

Job Hazard Analysis (JHA) & Safety Plan

This document identifies hazardous work activities and the safety precautions necessary for operations.

This form is automatically collecting emails from all respondents. [Change settings](#)

Your primary Lab/Center/Program/Office. *For visitors please mark which LCPO you will be visiting.

- ACOM
- CGD
- EOL (FL)
- EOL (RAF)
- HAO

Project Deployment Risk Assessment

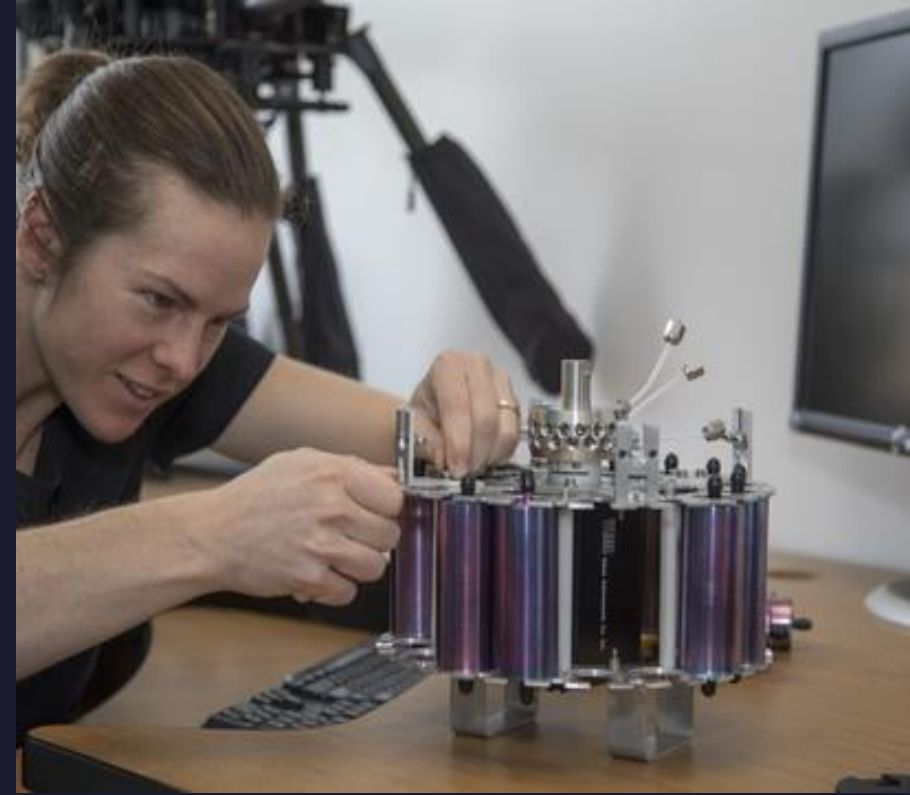
- Participants (Internal + External)
- Work summary and timeline
- Hazard identification
 - Hazardous equipment needs
 - Chemicals or radiation sources
 - Weather/environmental
 - Transportation/terrain
 - Communication
 - Emergency preparedness/response

Details | Notes (0) | Attachments (0) | Associations | Activity Log (6)

Save | Cancel | Copy URL | Actions | Refresh | Reload

1) Field Program Information - All <p>Title * SOS (Sublimation of Snow)</p> <p>Submitter Email rgolden@ucar.edu</p> <p>Project Manager Email onclej@ucar.edu</p> <p>Lab/Program Admin (As Needed - Shows only PPM Users) Donovan, Maureen</p> <p>Project Operational Hours Daytime</p> <p>Est # of Internal Participants for Setup / Teardown 12</p> <p>Est # of External Participants for Setup / Teardown 3</p> <p>Est # of Internal Participants for Field Operations 12</p> <p>Est # of External Participants for Field Operations 6</p>	2) Details - Complete if PPM project IS setup <p>5) Hazardous Equipment & Conditions - All</p> <p>Hazardous Equipment Rohn Towers, Self-erecting Towers</p> <p>Risk Mitigation for Hazardous Equipment Tower assembly 4x Rohn towers in an area south of Gothic Field Site 3 x 30' and 1 x 70' Mounting observation instrumentation to Rohn assemblies Staging spare equipment at RMBL Main Staging winter food at RMBL as well</p> <p>Hazardous Chemicals Commercial Chemical Products, Flammable Liquids</p> <p>Risk Mitigation for Hazardous Chemicals May need secondary containment for generator; gasoline tank</p> <p>Radioactive Materials & X-Rays</p> <p>Risk Mitigation for Radioactive Materials & X-Rays</p>	3) Details - Complete if PPM project is NOT setup <p>6) Emergency Preparedness - All</p> <p>Security and Political Instability Expected Low; deployment is domestic and entire site is gated. Rural location; equipment away from the road beyond closed gate; no camera or any specific items needed; physical presence should be enough</p> <p>Local Health Issues / Cause for Concern? Other Public Health Issues</p> <p>Expand on local health issues expected No handwashing or restrooms onsite;</p> <p>Communications at Project Site Good cellular coverage</p> <p>What medical facilities are available (or lack thereof) at the site location? Location 38° 56.509'N, 106° 58.379'W The road is unmarked on Google Maps, but the USGS topo lists it as Rd 7956, with our site 1.3 miles SE of its intersection with Gothic Road (Road 317). This intersection is 1/4 mile South of the "town" of Gothic</p>
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Save | Save & Approve | Other Actions | Close



Safety Check

- Audits
- Inspections
- Critiques and feedback
- Assessments for continual improvement

HAZARD AND VULNERABILITY ASSESSMENT TOOL
TECHNOLOGIC EVENTS

Present	SEVERITY = (HESS Subjective Opinion: Yes's vs. No's)						RISK
	HUMAN IMPACT	PROPERTY IMPACT	BUSINESS IMPACT	DEFINED EXPECTATIONS	TRAINING	Tools and Resources	
Severity of gap	Possibility of death or injury	Physical losses and damages	Regulatory citations or fines (OSHA, EPA, etc)	Do we have a written program or governing doc?	Do staff know and understand roles and responsibilities?	Review/inspection process, checklists, communication loop, etc	Relative threat*
Moderate	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = High 2 = Moderate 3 = Low or none	0 = N/A 1 = High 2 = Moderate 3 = Low or none	0 = N/A 1 = High 2 = Moderate 3 = Low or none	0 - 100%

2	1	0	1	2	2	2	30%
1	1	1	2	2	1	1	15%
1	1	0	1	1.5	1	1	10%
1	1	1	1	1	1	1	11%
2	2	1	2	0	0	0	19%

No change to report

No change to report

Fit testing scheduled! Gaps: testing et line for Bobka and RAF paint booth; u masks for isocyanates (do they need pressure like asbestos environment?)

Renewed Rad Materials License and be in good compliance and management

Comprehensive Risk Assessment

- Merged elements
 - ANSI Z.10
 - OSHA Compliance Programs
 - Health care facility vulnerability assessment

Comprehensive Risk Assessment

- Analysis elements
 - ANSI Z.10
 - OSHA Compliance Programs
 - Health care facility vulnerability assessment

Program	Risk Rating 2022	Risk Rating 2019	Highest Ranking Risk
S&H Management			
S&HMS Implementation and Operation	51%	57%	Procurement standards (83%); Documented S&H policy (72%)
Participation and Involvement	57%	72%	Management involvement (89%); Incentive programs (78%); Safety Performance Metrics (72%)
Life Safety Components	21%	19%	Emergency Action Plans (41%)
Job Planning	69%	68%	Field Projects (89%); JHA (83%); SOPs, (89%)
Training and onboarding	69%	26%	Documented Safety Responsibilities (94%); Demonstration of Competency (100%)
Recordkeeping	28%	26%	Near Misses (56%); Incident recordkeeping (44%)
Evaluation and Corrective Action	56%	50%	Violations/Nonconformance (83%); Systematic audit schedule and plan (83%)
SMHS Management Review	20%	28%	Systematic tracking of Risk Reduction (26%)
S&H Compliance			
Workplace and Critical Process Safety	54%	37%	Process Safety Management (78%)
Fatality and Injury Prevention	37%	67%	Fall Protection (52%)
Walking and Working Surfaces	33%	17%	Scaffolding (59%)
Electrical Safety	46%	76%	Specific Procedures LOTO (83%); Equipment modification and design (83%)
Machine Guarding	46%	78%	Handtools Power Tools (48%)
Vehicular	24%	54%	Hoists and Cranes (56%)
Employee Exposure (Physical)	22%	56%	Laser safety (44%); Welding safety (41%)
Employee Exposure (Chemical)	24%	54%	
Asbestos	31%	74%	Training for affected staff (37%)
GHS/Haz Com	25%	57%	SRS Resources (33%); PPE (33%)
Hazwoper	33%	54%	Overall spill response program (41%)
Lab Safety/ Chemical Hygiene Plan	19%	50%	Written chemical hygiene plan (28%); highly hazardous chemicals (30%)
Transport	12%	44%	DOT Training Compliance (13%)
Waste Management	9%	28%	Waste accumulation (13%); Waste recordkeeping and reporting (13%)
Contractor and Visitor Safety	33%	67%	Contractor Work Rules and Management (63%); Visiting Scientist Program (56%)

Training Assessment Matrix

- Analysis elements
 - Current training programs
 - Existing workplace hazards
 - Comprehensive Risk Assessment

	LCPO	ACOM Lab	ACOM Engineering	EOL RSF	EOL ISS	EOL DFS	FMS base (?)	FMS Maint	FMS Logistics	FMS Projects/Construction	FMS Tech Security	HAO IG	HAO MLSO	HESS	MMM	NETS (Infrastructure)
Hazard / Training category		20	5	13	17	10	5	19	5	5	2	9	4	6	4	12
L&I + in person	Hazardous Work (Aerial and Scissor Lifts)	2		7		2		12		2	2	2		1		12
L&I + United	Hazardous work (other heavy machinery: excavators / bobcats)							10		2				1		
L&I	Hazardous work (heavy drilling, sanding, grinding, cutting)			5	8	5		10		2	2		2	1		10
	Hazardous Work (Welding / Brazing)			3		2		3		2				1		
	Hazardous Work (Soldering)	5	2	5	7	2		2		2	1	4	3	2	3	4
	Hazardous work (in and around L&I areas)	20	5	13	14	10	5	18	5	5	2	7	4	6	4	12
	Hazardous work (audits and inspection / overseeing)	10	2	7	10	5	5	18	5	5	2	7	4	6	4	12
L&I Training	Electrical Work (Equipment and design review)	5	5	5	6	4		7		5	2	8	2	2	2	12
	Electrical Work (Lab / benchtop)	20	5	7	8	4		7				8	2	2	2	12
Basic Electrical	Electrical Work (Facility / Utilities)							7		2	2			2		6
	Electrical Work Arc Flash							7		2				2		
	LOTO (Electrical)	2	4	7		5		7		5		8	2	2		10
L&I Training	LOTO (Other category)	5	4	7	8	5		15		5	2	8	2	2	2	12
L&I Training	Exposure (Noise)		2	7	8	8	1	15	2	5	2	3		4	2	12
	Exposure (Respiratory)	5	2	7	7	3		12			2			1	2	12
	Exposure (Chemicals / Vapors / Fumes)	5	1	4	4	3		5		2				2	2	
	Exposure / Hazardous work (Asbestos)							3	16	5	2			4		12
	Exposure / Hazardous work (intrusive work / generating dust / particulates)			7	8	3	3	12		2	2		2	2		12
	Exposure (ionizing Radiation)	7	3	7				2	5	2		2		6		
	Exposure (Non-ionizing / Lasers)	7	3	7	6	3		2		2		4	2	3	2	

Other applications

- Building inspections
- Facility commissioning
- COVID-19 phased reopening

This risk assessment form has been created to assist in decision making processes as it pertains to reopening and reoccupying facilities during the COVID-19 pandemic								
The criteria in this form have been selected based on state, local, and federal health and safety guidelines and resources from Johns Hopkins School of Public Health								
Risk Impact assesses how severe a gap is regarding the (RISK DESCRIPTION) criteria and conditions applicable to the pandemic (1 low; 5 high)								
Risk likelihood assesses how prepared the organization is to mitigate the gap/described risk (1 low; 5 high)								
RISK TYPE	RISK CATEGORY	RISK DESCRIPTION	RISK IMPACT	RISK LIKELIHOOD	RISK RATING	RISK EXPOSURE	TRIGGER	MITIGATION (to reduce risk)
Operational	Pandemic Data	Case positivity (Infection) rate is increasing	4	2	8	MEDIUM	State and local (Boulder, Jeffco, Weld, Denver) Seven Day Case Positivity (Infection) rates are unstable; fluctuating in higher percentages	State and local (Boulder, Denver) Seven Day Case Positivity (Infection) rates are at 5% (moderate) or less for 3 consecutive weeks
	Pandemic Data	Testing method is inaccurate (too many false negatives)	3	2	6	MEDIUM	Sensitivity below 80%; Specificity below 80%	Sensitivity improves to 98% improves to 98%
	Pandemic Data	Access to asymptomatic testing is still low	1	1	1	LOW	State was able to provide 10,500+ tests per day (08/01/20); unable to provide needed 30,000+	State needs to be able to provide 30,000+ tests per day; Contracts from local health becomes an option
	Pandemic Data	Testing result delays	1	1	1	LOW	Test turn-around times are averaging 8-12 days	Testing centers need to decrease average turn-around time
	Pandemic Data	Inadequate prevention methods (vaccination) for COVID-19	1	1	1	LOW	No FDA approved vaccine available	FDA approved vaccination widely available
	Pandemic Data	Inadequate medical treatment methods for COVID-19	1	1	1	LOW	Lack of standardized medical treatment protocols	FDA and clinically approved drugs or methods
	Pandemic Data	Technologies to help prevent spread of COVID-19 (surface contamination, UV, Ventilation)	1	1	1	LOW	Many options are still in research phases	Research-driven options approved by CDC and local departments
	Pandemic Data	Potential for staff performing work onsite to be COVID+ and expose the organization	4	2	8	MEDIUM	Confirmed case of 1 employee onsite; outbreak is considered 2+ onsite staff	Onsite questionnaire and hygiene protocols; staff to HESS to investigate
			Yellow will not be an option until RISK EXPOSURE	Green will not be an option until RISK EXPOSURE	Blue will not be an option until RISK EXPOSURE score	27		

This risk assessment form has been created to assist in decision making processes as it pertains to reopening and reoccupying facilities during the COVID-19 pandemic								
The hazards captured in this form have been observed by the HESS team during site visits and walkthroughs and are evaluated with regulatory compliance (OSHA, NFPA, NEC, etc) in mind								
Risk Description describes conditions of non-compliance in which 'an event' may occur resulting in 'consequences'								
Risk Impact assesses how severe the "consequences" or outcome (injury, illness, fatality, regulatory intervention) would be if the hazard captured in RISK DESCRIPTION is not addressed								
Risk likelihood assesses how likely the "event" is to occur (1 low; 5 high)								
RISK TYPE	RISK CATEGORY	Location	RISK DESCRIPTION	RISK IMPACT	RISK LIKELIHOOD	RISK RATING	RISK EXPOSURE	MITIGATION (to reduce risk)
Health and Safety	Improper Storage/Accumulation	Hangar A Stairwell	Improper Storage of materials under stairwell	3	3	9	MEDIUM	Remove items and store in correct designated locations or dispose of
	Life Safety	Hangar A Stairwell	Improperly placed /mounted fire extinguisher	3	3	9	MEDIUM	Move into Hangar A by the emergency exit, with proper mounting and signage
	Life Safety	Hangar A Mezzanine	Gap between wall and flooring; can result in dropped equipment on people and or fire issues	4	3	12	HIGH	Fill with Fire Caulk
	Life Safety	Hangar A Stairwell	No exit sign causing visibility and egress issues	3	3	9	MEDIUM	Install illuminated Exit sign per code
	Life Safety	Hangar A Stairwell	Door to stairwell needs sign that says "not an exit"	3	3	9	MEDIUM	Order and apply proper signage
	Life Safety	Hangar A	Electrical Room: Needs fire caulking at joints	4	3	12	HIGH	Fill with Fire Caulk



This is how we do science in wizard land.

Questions?