


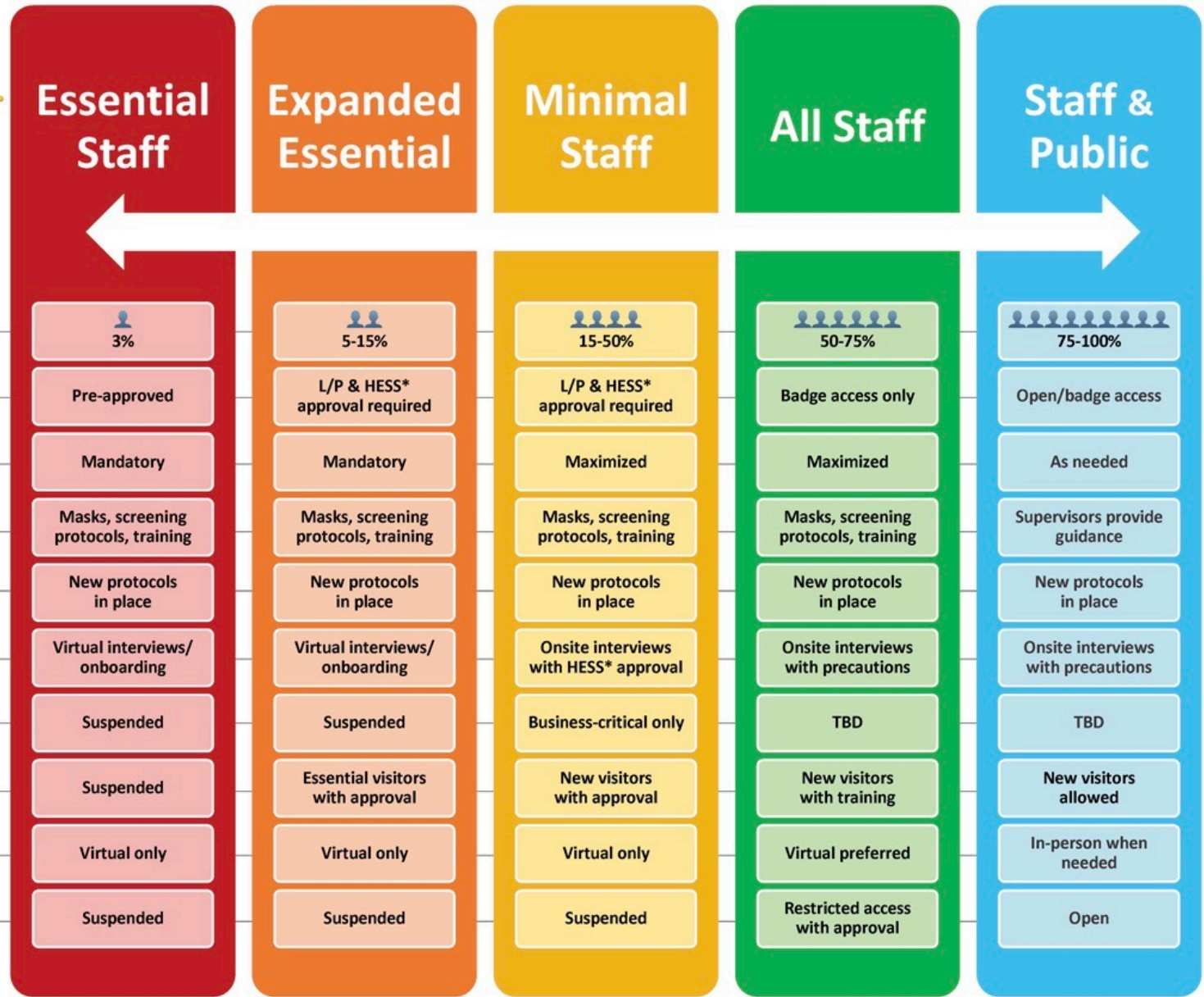


# NCAR/UCAR NEW NORMAL

NCAR  
UCAR



We are here 



\*Health, Environment, and Safety Services

**Anticipated timeline**  
(subject to change based on federal/state/local guidance)

Spring 

Spring/Summer 

Summer/Fall 

Fall/Winter 

Winter/Spring 

**Physical Factors**  
Where do I work? How do I work?

**Human Factors**  
Am I treated fairly? Do I want to work here?

**Process Factors**  
Are our processes changeable, flexible and effective?

**Organization Factors**  
Does our organization reflect its values?

**Cost Factors**  
Am I compensated fairly? Is my Organization a good steward of our Funds?



# Discussion Points?

- Resiliency Lessons Learned throughout the Pandemic?
- Any ideas when targeting back in office?
- What does 'New Normal' look like to you?
  - All out → Hybrid → All in
- Any ideas on what criteria will be used to trigger move to 'New Normal'?

